

**AMENDMENT NO. 2 TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF KERN
AND
SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 521
FOR BARGAINING UNITS 1 THROUGH 6**

Kern County
Agt. # 082-2023

This Amendment No. 2 to the Agreement between the County of Kern and Service Employees' International Union Local 521 for Bargaining Units 1 through 6, entered into this 14th day of Feb., 2023, between the COUNTY OF KERN (hereafter "County"), a political subdivision of the State of California, and Service Employees' International Union, Local 521 (hereafter "SEIU"), after having met and conferred in good faith:

WITNESSETH:

WHEREAS, the County and SEIU entered into a Memorandum of Understanding (Kern County Agt. 764-2021) (hereafter "MOU") effective from December 14, 2021 through June 30, 2024; and

WHEREAS, the County and SEIU amended the MOU on December 6, 2022 to provide the Fire Dispatcher classification series Dispatcher Training Officer Pay and include Sheriff's Community Service Technicians with a uniform allowance; and

WHEREAS, the MOU includes a provision whereby the parties agree to meet and confer on classification and compensation for certain represented classifications such as Deputy Coroner; and

WHEREAS, the County and the Kern County Sheriff's Office desire to provide a supplemental compensation for staff assigned to train new Deputy Coroners; and

WHEREAS, the County and SEIU met and conferred over the adding a special pay for staff assigned to train new Deputy Coroners;

WHEREAS, in accordance with the Agreement, representatives of County and SEIU have met and conferred in good faith and jointly propose the following changes to the current Agreement.

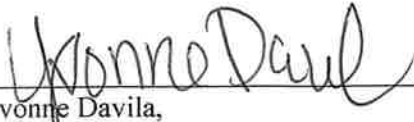
NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. The parties agree that Article V, Section 23 of the MOU shall be added as follows:

Section 23. Deputy Coroner Training Officer Pay

- A. The Sheriff-Coroner, in its sole discretion, may maintain a training program for Deputy Coroners. As part of the program, the Sheriff-Coroner will assign, in its sole discretion, personnel in the Deputy Coroner or Supervising Deputy Coroner classifications to serve as Deputy Coroner Training Officers.
 - B. While assigned as a Deputy Coroner Training Officer, employees shall receive assignment pay equal to 5% of their base salary.
2. The parties agree that this Amendment No. 2 shall be effective as of December 17, 2022.
 3. Except as amended herein, each and every term of the Agreement shall remain in full force and effect.

SEIU, LOCAL 521:



Yvonne Davila,
Regional Director, SEIU, Local 521

~~President, SEIU, Local 521~~
~~Trades/Crafts/Labor~~

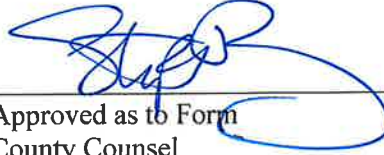
COUNTY OF KERN:



Chairman, Board of Supervisors



Devin Brown
Chief Human Resources Officer



Approved as to Form
County Counsel