

**Side Letter Agreement No. 2
Between the County of Kern
and
Service Employees' International Union, Local 521**

Kern County


Agt. # 697-2022

This Side Letter Agreement ("Agreement"), entered on DEC 13 2022 between COUNTY OF KERN (hereafter "County"), a political subdivision of the State of California, and SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 521 (hereafter "SEIU"), (hereafter collectively referred to as "the Parties") after having met and conferred in good faith, mutually agree to the following:


1. The Parties have previously agreed to and executed the County and SEIU Memorandum of Understanding ("MOU") (Agreement #764-2021, dated December 14, 2021) that covers terms and conditions of employment for represented employees.
2. To amend the Collective Bargaining Agreement to provide certification pay for the flexible classification series of Agricultural Biologist/Weights and Measures Inspector I/II/III/Senior at a level of 5% of biweekly base salary for possession of a valid California Class "A" or "B" Driver's License.
3. Changes shall be effective at the beginning of the pay period immediately following the date of approval and execution of this Agreement by the Board of Supervisors.
4. All of the terms and provisions of this Agreement shall remain in full force and effect for the duration of the current Collective Bargaining Agreement and shall be incorporated into successor agreements between the Parties. Additionally, none of the terms or provisions of this Agreement shall, in any manner whatsoever, be modified, waived, changed, breached, or terminated without written mutual agreement of the Parties.

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**SERVICE EMPLOYEES'
INTERNATIONAL UNION, LOCAL 521:**




Yvonne Davilla
Regional Director, SEIU, Local 521

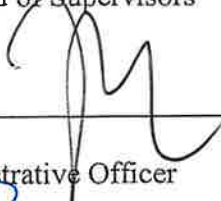


A. Chinnai
President, SEIU, Local 521

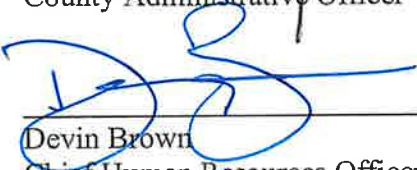
COUNTY OF KERN:




Chairman, Board of Supervisors



Ryan J. Alsop
County Administrative Officer



Devin Brown
Chief Human Resources Officer



Approved as to Form
County Counsel